



**ST. XAVIER'S COLLEGE,
MAPUSA GOA**

**Report of Activity conducted in the Academic Year
2024-25**

Name of Activity	GUEST LECTURE
Date/Duration	29 TH JANUARY 2025
Venue	SEMINAR HALL
Name of organizing Department/Cell	INTERNAL COMMITTEE
In collaboration with	
Name/s of Faculty Coordinator	Dr. MAGDALENE D'SOUZA
Stratum of Event	COLLEGE
Name & details of Resource Person/s If any	

<p>Report</p>	<p>The Internal Complaint Committee of St. Xavier's College, organized a session on 'Awareness of POSH Act; on 29th January 2025 at 12:30 p.m. in the college seminar hall for its faculty members. The resource person for the session was Advocate Emidio Pinho. Ms. Kathleen Pinto, Associate Professor from the Department of Chemistry, welcomed everyone present in the hall. The welcome address was given by the Principal, Ms. Ursula Barreto, and Ms. Shirlene from the Department of English introduced the resource person to the audience. The resource person was then presented with a potted plant by the principal, a tradition followed at St. Xavier's College.</p> <p>The resource person then started the session by telling about</p>
	<p>the POSH Act, how and when it originated. He mentioned that since 2016, the nomenclature for the Internal Complaint Committee was changed to Internal Committee. He mentioned that the purpose of the law was to protect women from sexual harassment. He started that men have no laws to protect them self. He stated that the origin of the Law was from the Vishaka Guidelines. He explained by giving examples of what incidents can be considered as sexual harassments. A small video was also shown to the audience followed by a short interactive Q&A session on the same. He then in his talk explained the procedure about launching a complaint if such incident would occur in the institution and the role of the Internal Committee with regard to handling the issue within given timeframes. He also briefed everyone on the other committees put in place outside the institution, which handle such matters at the Mamladar level. The audieinece was also informed that the person launching the complaint had full right to approach the Supreme Court directly if she found her unsatisfactory response occurring at any such local levels.</p> <p>The talk ended with Q&A session with the audience, followed by the Vote of Thanks given by Dr. Magdalene from the Hindi Department.</p>
<p>Brochure/Poster</p>	<p>https://xavierscollegegoa.ac.in/wp-content/uploads/2025/03/bro.pdf</p>

Photographs	https://xavierscollegegoa.ac.in/wp-content/uploads/2025/03/photo-2.pdf
List of participants With signatures	120
Certificate	-----