

## ST. XAVIER'S COLLEGE, MAPUSA GOA

## Report of Activity conducted in the Academic Year 2024-25

Name of Activity	Value Added Course Preventive of Sexual Harassment Act 2013
Date/Duration	26 <sup>th</sup> March 2025, 10.45am-1.45pm
Venue	
	Classroom 207
Name of	
organizing	Undergraduate and Post Graduate Departments of psychology
Department/Cell	
In collaboration with	
Name/s of	Dr. Ubaldina Noronha
Faculty Coordinator	
Stratum of Event	
Name & details of Resource Person/s If any	Adv. Shabnam Shah
Report	The Value Added Course was conducted jointly by the Under Graduate
	and Post Graduate Departments of the College. Adv. Shabnam Shah
	provided a comprehensive overview of the POSH Act 2013, elaborating
	on its key provisions, workspace implications and legal procedures.
	Her experience and clarity in explaining the topic made the session
	highly engaging and informative.
	The discussions enhanced the understanding of the legal framework surrounding sexual harassment at the workplace. In addition, students were equipped with valuable knowledge on how the Vishaka Guidelines evolved into the POSH Act 2013. A total of 33 undergraduate students completed this Value Added Course
Brochure/Poster	https://xavierscollegegoa.ac.in/wp-
	content/uploads/2025/04/POSH-banner-and-brochure.pdf
Photographs	https://xavierscollegegoa.ac.in/wp-
9. o.p	content/uploads/2025/04/pics-1.pdf
List of	https://xavierscollegegoa.ac.in/wp-
participants	content/uploads/2025/04/posh-attendance.pdf
With signatures	
Certificates	https://xavierscollegegoa.ac.in/wp-
	content/uploads/2025/04/certificate-5.pdf