

ST. XAVIER'S COLLEGE – MAPUSA – GOA

Minority Institution under Article 30(1) of the Indian Constitution

(Affiliated to Goa University) (Grant-in-Aid)

Re-Accredited by NAAC with Grade 'A', 4th Cycle

Applications stating full name, Address, Age with date of birth, Educational Qualifications with Marks and Percentage, Teaching Experience Certificates, Contact No., Email Id are invited from Indian Nationals for the following posts for the Academic Year 2025-26:

Sr.No.	Name of the Post	No. of Posts
1	Assistant Professor in English	1 post - Contract Basis w.e.f. 01.08.2025 1 post – Lecture Basis
2	Assistant Professor in Economics	1 post - Lecture Basis 1 post – Lecture Basis – Study Leave Vacancy upto 31.10.2025
3	Assistant Professor in Hindi	2 posts - Lecture Basis
4	Assistant Professor in History	2 posts - Lecture Basis
5	Assistant Professor in Konkani	2 posts - Lecture Basis
6	Assistant Professor in Marathi	1 post - Lecture Basis
7	Assistant Professor in Philosophy	2 posts - Lecture Basis
8	Assistant Professor in Political Science	1 post - Contract Basis 2 posts - Lecture Basis
9	Assistant Professor in Psychology	1 post - Lecture Basis
10	Assistant Professor in Sociology	2 posts - Lecture Basis
11	Assistant Professor in Electronics	2 posts - Lecture Basis
12	Assistant Professor in Commerce	2 posts - Lecture Basis 1 post - Lecture Basis – Maternity Leave Vacancy upto 26.08.2025
13	College Counsellors	2 posts - Contract Basis

ESSENTIAL QUALIFICATIONS:- As prescribed by UGC & Statutes of Goa University (SC-16) and guidelines of Directorate of Higher Education (DHE)/Government of Goa.

ESSENTIAL REQUIREMENTS:-

1. For posts from Sr. No. 1 to 12 candidates must possess Master's degree in the relevant subject with at least 55% marks or its equivalent grade and good academic record. The candidate must have the Master's degree as well as Bachelor's degree in the same subject for which he/she is being appointed unless he/she has passed the Post Graduate examination under the change of faculty scheme.

2. Candidates for all the above posts except for the post of College Counsellor at Sr. No. 13 should have cleared the Eligibility Test for lecturers conducted by UGC/CSIR such as NET/SET or similar test accredited by UGC. However, candidates who have been awarded the Ph.D. degree in compliance with the UGC (minimum standards and procedures for award of Ph.D. degree) Regulation 2016 and the subsequent amendments from time to time as the case may be shall be exempted from the requirement of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor.

3. In case candidates having passed the Eligibility Test NET/SET/Ph.D. for the posts from Sr. No. 1 to 12 are not available or are not found suitable, candidates fulfilling all other conditions would be considered for appointment on contract/lecture basis (subject to the approval of the Goa University/Government of Goa and or as per the prevailing guidelines of Goa University/Govt. of Goa) on purely temporary basis till the end of the academic year 2025-26.

4. The candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of SC-16.4.1

5. For the posts of College Counsellor at Sr. No. 13:

Essential Qualifications :

1. Master's in Psychology/Human Development/Master of Arts (Wellness Counselling) from a recognized University/Institution with 55 % marks in aggregate.

Desirable:

1. Specialized in Clinical/Counselling Psychology

2. Minimum experience of one year working as a Counsellor

SERVICE CONDITIONS:- As per the provisions of Goa University, UGC, Directorate of Higher Education, Govt. of Goa, Diocesan Society of Education and other competent authorities :

1. A certificate stating 15 years residence of the candidate in Goa issued by the State Government is mandatory.

2. Knowledge of Konkani is essential while knowledge of Marathi is desirable.

3. Persons who are already employed shall send their applications through proper channel. Break in service, if any, should be accounted for.

The right not to fill up the above mentioned posts is reserved.

SCALE OF PAY :-

As per the provisions of the Goa Government and Goa University.

Vacancies will be filled up, subject to availability of workload and approval of Goa University and Directorate of Higher Education, Government of Goa, and other stipulations. All other regulations/guidelines as those prescribed by UGC, Goa University, Govt. of Goa and Diocesan Society of Education will apply.

Applications with incomplete information will be rejected outright.

Applications alongwith self-attested photocopies of mark sheets of all educational qualifications from SSC onwards, birth certificate, experience certificates and valid 15 years Residence Certificate (in Goa) issued by a Competent Authority should reach the Acting Principal, St. Xavier's College, Mapusa, Bardez, Goa – 403 507 within 15 days from the date of publication of this advertisement.

Date: 27.05.2025

**Sd/-
Fr. Antonio F. Salema
Administrator**

St. Xavier's College, Mapusa, Goa.