Draft policy for Center for Indian Knowledge System

Establishment of the Center for Indian Knowledge Systems St. Xavier's College, Goa, India Effective Date:

Introduction

The Center for Indian Knowledge Systems (CIKS) is established to promote, preserve, and propagate the rich traditions of Indian knowledge, including its philosophical, scientific, cultural, and literary heritage. This policy outlines the vision, objectives, governance, and operational protocols of the Center consistent with the college's mission and National Educational Policy 2020.

Vision

To become a leading academic hub for research, teaching, and extension in Indian Knowledge Systems (IKS), fostering innovation and holistic education in alignment with the values of India's cultural heritage.

Objectives

- To facilitate research and teaching in disciplines associated with IKS: philosophy, literature, classical sciences, arts, and indigenous technologies.
- To organize seminars, workshops, and extension events for promoting understanding of IKS among students and the community.
- To collaborate with institutions and experts at local, state and national levels for resource sharing and academic exchange.
- To promote digitization, documentation, and dissemination of rare manuscripts, texts, and audio-visual material related to IKS.

Scope & Applicability

This policy applies to all staff, students, and collaborators associated with CIKS. It is in addition to and does not override general college policies with regard to its minority status.

Governance Structure

- Advisory Board: Comprising faculty and external IKS experts to guide strategic direction.
- **Coordinator:** Responsible for implementation of activities, resource mobilization, and reporting.
- Administrative and Technical Staff: For day-to-day operations, supported by students.

Activities & Programs

- Curriculum integration of IKS across relevant disciplines.
- Certificate/short-term courses, workshops, and summer schools in IKS topics.
- Support for research projects, publication, and presentations.
- Outreach through community engagement, exhibitions, and public lectures.

Resource Management

- The Center shall utilize resources available at college.
- All financial transactions, funding proposals, and management shall conform to institutional, governmental, and grant agency regulations.
- Transparent resource mobilization including government grants, private donations, and collaborative projects.

Faculty and Student Engagement

- Encourage faculty development through workshops, collaborative research, and professional networking.
- Provide mentoring, research opportunities, and field visits related to IKS.
- Establish student clubs and societies under CIKS for regular engagement activities.

Quality Assurance & Review

- Annual review of programs, policies, and goals by the Advisory Board.
- Feedback to be solicited from students, faculty, and stakeholders for continuous improvement.

Compliance & Ethics

- All activities must adhere to college code of conduct.
- Commitment to upholding academic integrity, respect for diversity, and the values enshrined in the Indian Constitution.

Grievance Redressal

• Grievances related to the functioning of CIKS may be addressed through the Advisory Board or the established mechanism in line with the college's grievance redressal policy.

Amendments

This policy will be reviewed annually and may be updated to reflect changing priorities, regulatory requirements, and stakeholder feedback.