



# ST. XAVIER'S COLLEGE

Mapusa, Bardez - Goa. 403 507, India,

DIOCESAN SOCIETY OF EDUCATION (DSE)

Reaccredited by NAAC with Grade A, 4<sup>th</sup> Cycle

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## MINUTES OF THE IQAC MEETING HELD ON 4<sup>TH</sup> APRIL 2026

The third meeting of the IQAC for the AY 2025-26 was held on 4<sup>th</sup> April 2026, at 9.00am at the Conference Hall, St. Xavier's College. The agenda for the meeting was as follows:

1. Prayer
2. Welcome
3. Reading and approval of the minutes
4. Matters arising
5. Quality initiatives for the next semester:  
Autonomy  
Audit
6. AOB
7. Vote of thanks

Those present for the meeting were:

Ms. Ursula Barreto, Officiating Principal.

Fr. Antonio Salema, Administrator

Ms. Sandra Fernandes

Dr. Ubaldina Noronha

Prof Bosco Lawrence

Prof. Maria Fonseca

Dr. Cajé Pinto

Dr. Santana Fernandes

Mr. Worrel Dsouza

Mr. Herwin Furtado

Mr. Mahesh Nair

Ms. Vilma Fernandes

Mr. Pradeep Morajkar

Mr. Jonathan Fernandes

Ms. Andrea Dsouza

Mr. Mauricio Carvalho

Mr. Thomas Alvares

Mr. Lokesh Pople

Points 1 and 2 of the Agenda: Prayer and Welcome

The Administrator, Fr. Salema opened the meeting with a Prayer that was followed by a cordial welcome extended to all who were present, by the Officiating Principal, Ms. Ursula Barreto.

Point 3 of the Agenda: Reading and Approval of minutes

Dr. Ubaldina Noronha, the IQAC Coordinator, read the minutes of the previous meeting. Minor changes were corrected and minutes were adopted upon, being proposed by Dr. Santana Fernandes and seconded by Mr. Worrel Dsouza.

Point 4 of the Agenda: Matters arising from the minutes:

1. The officiating Principal Ms. Ursula requested all IQAC members to read through the drafts of the Policy documents, including those of the Centers of Wellness, Indian Knowledge System and Value Education and Community Engagement among others, hosted on the college website and give their feedback.
2. The officiating Principal Ms. Ursula informed that re-registration of the Alumni Association will proceed now that the financial audit is complete, enabling re-elections.
3. It was suggested by Ms. Ursula that Dr. Fr. Ramiro will outline activities for the institutional development plan at the upcoming staff meeting today, that is 4<sup>th</sup> April 2026 for the forth coming academic year.
4. The Officiating Principal informed that the college sought to onboard Mr. Kamble as an external member of the IQAC due to the transfer of Mr. Rohit Gupta from Glenmark. Mr Kamble's confirmation about his ability to join the IQAC is awaited.
5. Ms. Ursula updated that Vice Principal Prof Filipe is working on ISO certification with his team with regard to the Green Audit.
6. Approximately 50 faculty members had filled in the institutional feedback form for the year 2023-24. Ms Ursula requested Lokesh to update her about the count with regard to this.
7. The Principal enquired with Mr Pradeep about simplifying registration for the Alumni Association by making its payment for registration fees, digitally via GPay or using a QR code. Mr Pradeep will consult the bank that holds the alumni account if it is possible. This would enable even ex-students from abroad to be alumni members.

Point 5 of the agenda: Quality Initiatives:

Autonomy:

Dr. Ubaldina presented before the IQAC, an outline regarding Autonomy and the timelines under NEP 2020, covering options like affiliated college status that included no financial

burden as per the present Goa University Statutes. One does not know about the future amendments that maybe made regarding the grant of autonomy under the present statute, that is, if amendments were made in the future, would it be implemented in retrospective effect. The wording of the grant of autonomy by Goa University given recently to a Panaji based college is ambiguous regarding amendments. Perhaps a legal interpretation of the same can be taken before the college takes a direction.

Dr. Ubaldina highlighted how autonomy under NEP structure takes on a graded approach, Stage 1 is academic autonomy, Stage 2 is academic and administrative autonomy, Stage 3 is academic, administrative, and financial autonomy, and ultimately degree-granting college status. Advantages of autonomy include curriculum flexibility, research opportunities, and attracting students from outside Goa, while drawbacks involve financial risks and infrastructure upgrades. The Administrator, Fr Tony felt that the college requires a new boys' and girls' hostels to attract students from outside Goa to its campus. The old hostel does not meet up to the new expectations of those seeking hostel accommodation.

The officiating principal Ms. Ursula suggested on focusing on a multidisciplinary autonomous college based on academic autonomy initially. Dr. Zen and Fr Salema, highlighted financial implications, as well as needing 3000+ students. Ms. Ursula informed that this criteria for 3000+ students for a small state of Goa is struck down. However, there are challenges in running an autonomous college when there are competitive government institutions that are coming up with government aided fees, private universities with scholarships and upgraded facilities. For Xavier's to function as a multidisciplinary campus there is need to generate at least ₹3 crore plus per month post-financial autonomy through sustainable, industry-aligned courses. Keeping in mind the future, departments should propose courses that are aligned to such sustainability.

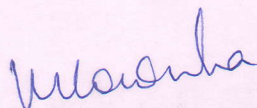
Dr. Zen suggested that the management should form a committee with experts and start the process now for readiness as an autonomous college by 2035 and degree-granting by 2045, with emphasis on research facilities and teacher development.

#### Audit:

The officiating principal Ms. Ursula noted the Xavier Board will conduct the academic audit for the academic years 2024-25 and 2025-26. There is need to clarify if the format for the audit will be as per the seven criteria of NAAC, ten attributes of the Binary system or MBGL, autonomy, or general purposes. The type of audit will be accompanied with corresponding fees. Principal suggested that faculty members and department heads must prepare everything per NAAC guidelines, including readiness for a potential peer team field visit, an AQAR report on the 10-point attributes, self-appraisal (APAR), and feedback forms from teachers, parents, students, alumni, exam section etc. Currently, the Samarth portal records for student-teacher feedback. Perhaps the college can seek information on teaching by requesting access to information from the DHE. In the meantime, which formats are to be expected regarding the

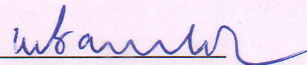
audit will be finalised by contacting the Xavier Board, so that they can share benchmarks accordingly.

The meeting came to an end at 11am with a vote of thanks from the IQAC coordinator, Dr. Ubaldina Noronha.



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Dr. Ubaldina Noronha  
IQAC Coordinator



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Ms. Ursula Barreto  
Officiating Principal

Date: 10<sup>th</sup> April 2026