

ST. XAVIER'S COLLEGE – MAPUSA – GOA
Managed by Diocesan Society of Education
Minority Institution under Article 30(1) of the Indian Constitution
Affiliated to Goa University
Re-Accredited by NAAC with Grade 'A', 4th Cycle

Applications are invited from eligible candidates for the following posts (Grant in Aid)
for the Academic Year 2026-27.

| Sr. No. | Posts | Contract Basis | Lecture Basis |
|---------|--|--|---|
| 1 | Assistant Professor in English | -- | 02 – Full Academic Year |
| 2 | Assistant Professor in Economics | 01 | 01– Full Academic Year 01– Odd Semester |
| 3 | Assistant Professor in Hindi | 01 | 01 – Full Academic Year |
| 4 | Assistant Professor in History | -- | 02– Full Academic Year |
| 5 | Assistant Professor in Konkani | -- | 02– Full Academic Year |
| 6 | Assistant Professor in Marathi | 01- (Sabbatical Leave vacancy till 17.10.2026) | 02 – Full Academic Year |
| 7 | Assistant Professor in Philosophy | -- | 01– Full Academic Year 01– Odd Semester |
| 8 | Assistant Professor in Political Science | 02 | 01 – Full Academic Year 01– Odd Semester |
| 9 | Assistant Professor in Psychology | 01 - (Study Leave vacancy) | 02 – Full Academic Year |
| 10 | Assistant Professor in Sociology | 01 - (Study Leave vacancy) 01- Even Semester only | 02 – Full Academic Year |
| 11 | Assistant Professor in Electronics | -- | 01 – Full Academic Year |
| 12 | Assistant Professor in Commerce | 02 – Full Academic Year 01 – Odd Semester only | 02– Full Academic Year |
| 13 | Assistant Professor in Business Law | 01 | -- |
| 14 | Assistant Professor in Physics | -- | 01 – Full Academic Year |
| 15 | Assistant Professor in Computer Science | -- | 01– Full Academic Year |
| 16 | Counsellors | 02 | -- |

INSTRUCTIONS:

- Candidates wishing to apply for the above posts have to compulsorily fill and submit the Online Application Form by clicking on the link “*Application Form for the post of Assistant Professors*” OR “*Application Form for the post of Counsellor*” on the College website : xavierscollegegoa.ac.in
- Last date for submitting the Online Application Form is **17/06/2026 till 5:00pm**.
- After submitting the online application form, an automated email will be sent to the email address given by the candidate. The Candidate has to submit the hard copy of the received/e mailed form, along with the **Annexure –A** by enclosing all the relevant documents (self-attested), to The Principal, St. Xavier’s College, Mapusa, Goa-403-507 on or before **18/06/2026 by 4:00pm at the College Office**.
- Late or incomplete applications will be rejected.

I. ESSENTIAL QUALIFICATIONS FOR POST OF ASSISTANT PROFESSORS:-

As prescribed by UGC & Statutes of Goa University (SC-16) and guidelines of Directorate of Higher Education (DHE)/Government of Goa.

Essential Requirements:-

1. Candidates must possess Master's degree in the relevant subject with at least 55% marks or its equivalent grade and good academic record. The candidate must have the Master's degree as well as Bachelor's degree in the same subject for which he/she is being appointed unless he/she has passed the Post Graduate examination under the change of faculty scheme.
2. Candidates should have cleared the Eligibility Test for lecturers conducted by UGC/CSIR such as NET/SET or similar test accredited by UGC. However, candidates who have been awarded the Ph.D. degree in compliance with the UGC (minimum standards and procedures for award of Ph.D. degree) Regulation 2016 and the subsequent amendments from time to time as the case may be shall be exempted from the requirement of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor.
3. In case candidates having passed the Eligibility Test NET/SET/Ph.D. are not available or are not found suitable, candidates fulfilling all other conditions would be considered for appointment on contract/lecture basis (subject to the approval of the Goa University/Government of Goa and or as per the prevailing guidelines of Goa University/Govt. of Goa) on purely temporary basis.
4. The candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of SC-16.4.1

II. ESSENTIAL QUALIFICATIONS FOR POST OF COUNSELLORS:-

1. Master's in Psychology/Human Development/Master of Arts (Wellness Counselling) from a recognized University/institution with 55% marks in aggregate.

Desirable:

1. Specialized in Clinical/Counselling Psychology.
2. Minimum Experience of one year working as Counsellor.

III. SERVICE CONDITIONS:-

As per the provisions of Goa University, UGC, Directorate of Higher Education, Govt. of Goa, Diocesan Society of Education and other competent authorities :

1. A certificate stating 15 years residence of the candidate in Goa issued by the State Government is mandatory.
2. Knowledge of Konkani is essential while knowledge of Marathi is desirable.
3. Persons who are already employed shall send their applications through proper channel. Break in service, if any, should be accounted for.
4. The right not to fill up the above mentioned posts is reserved.

IV. SCALE OF PAY :-

As per the provisions of the Goa Government and Goa University.

Vacancies will be filled up, subject to availability of workload and approval of Goa University and Directorate of Higher Education, Government of Goa, and other stipulations. All other regulations/guidelines as those prescribed by UGC, Goa University, Govt. of Goa and Diocesan Society of Education will apply.

Date: 03/06/2026

Sd/-
Fr. Antonio F. Salema
Administrator
St. Xavier's College, Mapusa, Goa.