ST. XAVIER'S COLLEGE, MAPUSA, GOA

Research Promotion and Development Policy

1. Policy Statement

St. Xavier's College, Mapusa, Goa is committed to promoting a vibrant culture of research, innovation, inquiry and academic excellence among its faculty members and students. The College recognizes research as an essential component of higher education and encourages the creation, application and dissemination of knowledge across disciplines. The College shall provide a supporting environment for research by facilitating research projects, student research, publications, participation in conferences and seminars, organization of research-oriented programmes, financial assistance, institutional recognition and opportunities for collaboration with government departments, universities, research institutions and other agencies.

2. Objectives:

1. To develop and sustain a strong research culture among faculty members and students,
2. To promote participation in State, National and International seminars, conferences, workshops and funded research projects,
3. To encourage quality research publications and dissemination of research through journals, conferences and institutional platforms,
4. To provide institutional and financial support for research activities and recognize outstanding research achievements,
5. To promote research ethics and academic integrity,
6. To establish linkages with universities, research institutes, government departments and other organizations for research collaboration.

3. Research Promotion Measures of the Institution

3.1 Faculty Research

The College encourages faculty members to actively engage in individual or collaborative research in their respective disciplines and interdisciplinary areas.

3.2 Student Research

The College recognizes student research as an important means of developing analytical, investigative and academic skills. Faculty members shall guide students in research projects, field studies, surveys, dissertations and other research-oriented assignments wherever applicable.

3.3 Research Projects and Funding

Faculty members shall be encouraged to submit research proposals and undertake research projects offered or funded by recognized government departments, universities, research institutions and funding agencies such as:

- Directorate of Higher Education, Government of Goa,
- Directorate of Art and Culture, Government of Goa,
- Other research institutes in India and abroad.

4. Organization of Research Programmes

The College shall organize conferences, seminars, workshops, lectures, training programmes and other activities for strengthening research capabilities such as: Research Methodology; Academic Writing; Research Ethics; Intellectual Property Rights; Plagiarism and Academic Integrity; Digital Research Tools; Use of Research Databases; Interdisciplinary Research and Emerging Areas of Research.

5. Participation in Conferences, Seminars and Workshops

Faculty members shall be encouraged to participate in and present research papers at: State-level programmes; National seminars and conferences; International seminars and conferences;

Research workshops; Faculty Development Programmes; Research methodology programmes; Academic and professional development programmes. Likewise, students shall also be encouraged to participate in appropriate research-related programmes.

6.Financial Support and Reimbursement

The College encourages greater participation in research and academic activities by providing financial assistance. Subject to institutional rules, prior approval and availability of funds, registration fees and other eligible expenses incurred by faculty members and students for participation in seminars, conferences, workshops, research programmes and other academic or research-related activities may be reimbursed.

7. Duty Leave for Research-Related Activities

Faculty members participating in approved research and academic activities may be granted Duty Leave in accordance with Goa University and Government rules.

8. Research Publications

8.1The College shall encourage faculty members and students to publish their research through appropriate academic publications.

8.2 **In-House Research Journal – *SPECTRUM***

The College promotes its in-house research journal, *Spectrum*, as an academic platform for the dissemination of research and scholarly work, particularly from students, and guided by their respective guides.

8.3 Stream-Wise and Discipline-Specific Journals

In addition to the institutional research journal, the College encourages the development of stream-wise, departmental journals. Such publications shall provide additional platforms for faculty members, students and researchers to communicate research findings and develop academic writing and publication skills.

9. Recognition of Researchers

The College believes that recognition of research achievements motivates researchers and strengthens the institutional research culture. Accordingly, significant research achievements of faculty members and students shall be acknowledged subject to the fulfilment of prescribed criteria established by the College Research Cell. Recognition shall be based on the quality, significance and contribution of the research, in accordance with relevant Career Advancement Scheme (CAS) guidelines, wherever applicable.

9.1Best Researcher Award

To recognize and encourage excellence in research, the College has instituted the Research Award for the Best Researcher to recognize significant contributions to research by faculty members. The assessment takes into consideration: Research publications in recognised journals; Books and book chapters; Funded research projects; Research presentations; External research awards and recognitions; Innovations; Research guidance; Academic collaborations; Contribution towards strengthening the research culture of the College.

10.Research Collaboration and Linkages

The College shall encourage research collaboration with: Universities; Research institutions; Government departments; Archives, museums and libraries; Academic and professional organizations; Civil society organizations where appropriate; Other colleges and higher educational institutions.

11. Role of the Research Cell

The Research Cell shall facilitate the implementation of the Research Promotion and Development Policy. Its functions shall include: Promoting a research culture in the College; Encouraging faculty and student research; Disseminating information regarding research grants and opportunities; Encouraging submission of research proposals. Organizing research-related programmes; Facilitating interaction with researchers and experts; Promoting ethical research and

academic integrity; Encouraging research publications; Maintaining records of research activities and achievements and Reviewing research activities and recommending measures for improvement.

12. Monitoring and Evaluation

The Research Cell shall periodically review research activities undertaken by the College. The review may include: Number and quality of research publications; Research projects undertaken; Research grants received; Faculty participation in research programmes; Student research activities; Conferences and workshops organized; Research collaborations; Publications through *Spectrum* and other College journals; Research awards and recognitions. The findings of such reviews may be used for planning future research initiatives.

13. Policy Implementation

The Principal shall be the competent authority for the implementation of this policy. The IQAC, Research Cell, Heads of Departments, faculty members and other relevant institutional bodies shall cooperate in implementing the provisions of the policy.

14. Policy Review

The Research Promotion and Development Policy shall be reviewed periodically to ensure that it remains relevant to the research needs of the institution and consistent with applicable Government, University, accreditation and regulatory requirements.

Approval

This Research Promotion and Development Policy is approved for implementation at St. Xavier's College, Mapusa, Goa.

Principal
St. Xavier's College
Mapusa, Goa

Date: _____

Signature: _____